

HIGHLIGHTS OF BOARD ACTIONS JULY 2020 – MAY 2021

- **New Board member Kathy Koch Engstrom, Member at Large**
- **Two surveys were sent to the membership, one in June 2020 and one in March 2021.** Input from members was used by the Board to make decisions regarding rehearsals and concerts in the everchanging conditions during the pandemic.
- **Letter writing campaign was done in the Fall 2020 and the tri-fold sent with the letter was updated.** Thanks to Lynn, Pat, Shelly and Maureen. The income generated from this campaign was around \$9000.00.
- **Grant received from the Dudley Foundation for \$500.** Thank you to Pat, writer extraordinaire.
- **Instituted song sponsorship program with all the new pieces in the last year receiving sponsorship.** (Thanks to Lauren for the idea, Karen for implementing and all those who sponsored a song)
- **Continued Mentorship Program**
Four new mentees – Abby, Claire, Kaydee, Maggie
Mentorship Committee met and proposed a more consistent method of distributing scholarships.
- **Two new choir members – Lauren and Danika**
- **Karen planned a Christmas concert and a Spring concert with a finalized repertoire and voice tracks for each; these will be used for future concerts**
- **Updated website and increased Facebook presence**
Thank you to new web-maven, Shelly Kafka
- **Library Needs**
Rene and Julie consented to co-chair the Library Committee
Rene, Julie and Dixie completed filing of Spring 2020 music, new music and identified which songs have been sponsored both on the file box and in the database
- **Karen Zuidema, new Artistic Director, contract for Sept 2020-May 2021 ended due to COVID and re-negotiated again for Sept – Dec 2021**
- **Approved Tatiana's contract for Sept – Dec 2021**
- **Established budget for 2021**
- **Re-negotiated liability insurance rate due to lack of rehearsals and concerts.**
- **Re-negotiated MOU with WCM to reflect building usage during pandemic**
- **Held monthly Board meetings and monthly membership meetings in an effort to connect, communicate, work on some vocalization and have some fun with games and karaoke.**

- **Monthly Newsletters were sent out by Karen and Dixie to communicate Board decisions and music needs**
- **Organized a small get-together for Charlotte's birthday**
- **Kept members informed of special needs of those in our group; support by phone call, email, note/card and prayer**
- **Developed protocol for resumption of rehearsals Fall 2021 (see attachment)**
- **Developed waiver (see attachment)**
- **Looking for a different rehearsal venue**
- **Adjusted goals due to inability to rehearse, put on concerts or host a fundraiser**